



ULBRICH STAINLESS STEELS & SPECIAL METALS, INC.
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Wallingford, CT 06492

January 31, 2011

To: Members of the Legislature's Labor and Public Employees Committee
Subject: Reject HB-5460 An Act Concerning Captive Audience Meetings

I am shocked and dismayed that job killing legislation like HB-5460 has reared its ugly head again? Is there nothing positive for the Labor and Public Employees Committee to bandy about – how about creating jobs for our state residents? It is very clear through First Amendment rights and provisions of the NLRA, that in this great country, this legislation does not have a leg to stand on. Management and Labor have a right to speak their minds so long as they do not violate the law(s) of the land. How dare legislators propose a bill that impedes employer's ability to speak with their employees on a range of issues – from safety and continuous improvement to United Way and the list goes on? Who would enforce such legislation? You would need an army. With all due respect, legislator's need to ask themselves: what are we really trying to fix here? With the magnitude of financial problems facing this state, it is unimaginable that legislator's are actually pushing this flawed and impractical legislation. You might just as well put up signs at all entrances to Connecticut: ***Business is not welcome in this state!***

Very truly yours,

Thomas F. Curtin, Jr.
Corporate Director of Human Resources